

KACDE History

The Kentucky Association of Conservation District Employees was founded in July 1995. KACDE is a non-profit organization. Our primary objective is to help develop, promote and strengthen conservation districts and their programs in the state of Kentucky. The Association's governing body is an Executive Committee of five members and nine Area Representatives.

There are 121 conservation districts in the state of Kentucky. Our goal is to develop and maintain a higher level of professionalism within these offices and to educate the district employees to be able to assist in determining policy and making decisions that affect each county.

The benefits of being a KACDE member are:

- Networking with Partners
- Leadership Opportunities
- Training Workshops
- A Conservation Voice
- Photo Directory by e-mail
- Gain Conservation Knowledge
- Experience Teamwork
- Effective Personal Development



KACDE Officers

Brian D. Hacker, President, Knox County
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Stephanie Young, Vice-President, Boyd County
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Area Representatives

Area 1 - Leslie Fourqurean, Christian County
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Area 4 - Joy Edwards, Jefferson County
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Area 6 - Terri Shaw, Franklin County
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Area 7 - Wanda Gilbert, Cumberland County
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Area 8 - Stephanie Young, Boyd County
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Area 9 - Sandy Gay, Lee/Owsley Counties
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Kentucky **A**ssociation of **C**onservation **D**istrict **E**mployees



Long Range Plan

*Conserving our
Natural Resources*

To achieve our future goals:

A) Promote Professionalism among all District Employees in Kentucky by Participating in:

- KACDE State Convention
- KACD Annual Convention and District Employee Luncheon
- SECDEA Conference in Pigeon Forge, TN.
- Joint Regional Trainings with DOC, KACD, NRCS, SWCS, and other partners across the state of Kentucky.
- Attend NACD and NCDEA Annual Meeting.

B) Strengthen relationships between District Employees, state government and other agencies such as NRCS, DOC, RC&D, Fish & Wildlife, Division of Forestry, Division of Water , etc.

- Distribute brochure to various agencies to inform them of KACDE's Goals and Mission.
- Develop a resource list of agencies and organizations that are available to help Districts with their mission.
- Participate in the Kentucky Department of Agriculture's Legislative breakfast by assisting in whatever capacity needed
- Develop Conservation Day by working with Legislators/Governor to set aside one day a year to promote Conservation state wide.

D) Increase KACDE Membership

- Update Employee Directory as needed to assist personnel.
- Forward new information from each area such as: new employees, deaths, sickness, new offices, etc., to area representative or an officer of KACDE.
- Send a welcome letter to new District employees with a brochure of KACDE activities. An invitation to join association and a membership form will be included.

D) Encourage attendance to SECDEA Conference in Pigeon Forge.

- Forward information on training opportunities at the SECDEA Convention to all District Employees.
- Support District Employees to serve on SECDEA committees and elected offices.



E) Encourage attendance at KACD Convention

- Notify district employees of training opportunities and workshops available at the KACD Convention.
- Continue partnering with DOC to sponsor refreshments for the Stewardship Program at the KACD Convention.
- Encourage District Employees to attend all meetings during convention.
- Develop Necrology List for District Employees.

F) Maintain 501(c)3 status

- Seek grants and other funding opportunities for educational workshops and trainings for District Employees.
- Continue providing scholarships to District Employees who would like to attend KACDE Convention.
- Develop funding to support an educational scholarship to be used for District Employees or their immediate family.

G) District Support

- Continue with Benevolence program to support District Employees in need.
- Continue "Treats for Troops" project.