

KACDE History

The Kentucky Association of Conservation District Employees was founded in July 1995. The KACDE is a non-profit organization. Our primary objective is to help develop, promote and strengthen conservation districts and their programs in the state of Kentucky. The Association's governing body is an Executive Committee of five members and nine Area Representatives.

There is 121 conservation districts in the state of Kentucky. Our goal is to develop a higher level of professionalism within these offices and educate the district employees to be able to assist in making decisions such as policies and decisions that affect each county.

The benefits of being a KACDE member are:

- Opportunities to help design training specifically for the need of district employees.
- Working with counterparts, employees and other agencies with similar interest.
- Opportunity to provide leadership and input within statewide organization.
- Opportunity to provide input to conservation concerns.
- Opportunity to provide input to conservation leadership in matters affecting employees and workplace concerns.
- To improve our professionalism in the workplace.

KACDE Officers

Linda Smith, President, Allen County
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Stephanie Young, Vice-President, Boyd County
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Linda Russell, Secretary, Taylor County
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Martha Newby, Reporter, Woodford County
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Area Representatives

Area 1—Leslie Fourqurean, Christian County
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Area 3—Cynthia Akin, Green County
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Area 6—Terri Shaw, Franklin County
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Area 7—Wanda Gilbert, Cumberland County
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Area 8—Stephanie Young, Boyd County
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Kentucky **A**ssociation of **C**onservation **D**istrict **E**mployees



Long Range Program

*Protecting Our
Natural Resources*

To achieve our future goals:

A) State Convention of KACDE

- Meet with RC& D Coordinators on raising funds for KACDE State Convention
- Find location for convention.
- Speak to District employees, DAS and Technicians, to find out training needs.
- Construct brochure to present to various agencies to encourage funding for State Convention.
- Form committees to work out schedule and workshops.
- Find qualified trainers for workshops.
- Organize silent auction.
- Provide entertainment in the evenings for guest.

B) Uniform Computer Software

- Meet with Division of Conservation's, Steve Coleman, to discuss same software for book-keeping across the state.
- Start software change on July 1, 2005.
- Provide account information for templates for all offices.
- Provide training for software at conventions and conferences.
- Assist in audit training.
- Encourage CERS to accept Direct Deposit Payment at their expense.

C) Increase membership

- Develop District employee directory to help everyone to become familiar with all employees.
- Have all Districts email their Area Representatives with information of new District employees.
- Have Area Representatives send a welcome letter to new employees with a brochure of KACDE programs and activities, an invitation to join and a registration form.
- Notify all District employees of State, Regional and National activities.

D) Encourage attendance to SECDEA Conference in Pigeon Forge.

- Send emails to Area Reps of activities and training provided at the SECDEA
- Area Reps will forward all information to DE's in area - SECDEA programs & registration forms.
- Ask DOC to encourage district employees attendance.



E) Encourage attendance to KACD Convention

- Notify district employees of training and workshops available at the KACD Convention.
- Encourage attendance to celebrate KACDE tenth anniversary at the KACD convention.
- Encourage district employees to attend general assembly during all meetings.
- Provide entertaining activities at the KACD Convention for district employees.
- Necrology List for employees.

F) Develop an endowment for scholarships.

- Develop a District Employee Cookbook to raise funds for scholarships.
- Write up guidelines for scholarships.
- Start working on an endowment for a scholarship for active KACDE members to assist in funds to attend training.
- Raise funds for scholarship to be used for district employees and/or employees family members wanting higher education in natural resource related fields.