

KACDE Special Conference Call
Friday, March 6, 2009
10:00 a.m. EST

Participants in the call:

Brian Hacker – President

Stephanie Young – Vice President

Linda Smith – Past President

Linda Russell - Secretary

Martha Newby - Reporter

Shelley Isenberg – Area 3 Rep

Joy Edwards – Area 4 Rep

Sandy Gay – Area 9 Rep

President Hacker asked us to please remember Linda Smith's brother, Billy Blankenship, in prayer. He is in critical condition in the intensive care unit in Tennessee.

Linda Russell, KACDE Secretary, asked for Roll Call of Board Members.

This special Conference Call has been arranged to discuss a matter which needs our immediate attention.

Due to extenuating circumstances with her District Board, Valorie Floyd has submitted her resignation as KACDE Treasurer (to be effective as soon as all records are transferred). While she is currently working for the Casey County Conservation District, she's unsure of how long her work will continue. Valorie feels that it is in the best interest for KACDE if someone else takes over her responsibilities as Treasurer and all records are transferred to that person as soon as possible.

Upon examination of our Bylaws, it has come to Brian Hacker's attention that the President has the authority to appoint officers to unexpired terms until officer elections, (which in our case is this July). In Article V, Section 4 - the Bylaws state "*In the event of a vacancy in the offices of Secretary, Treasurer or Reporter, the President will appoint a Secretary, Treasurer, or Reporter to serve until the next election of officers.*"

President Hacker has asked Stephanie Young to take on the responsibilities of Treasurer so as to fulfill the unexpired term of Valorie Floyd. Stephanie is much like the rest of us with too much on her plate. However, she assured him that she is in the process of delegating some of her other responsibilities over to someone else. She looks forward to taking on this responsibility until Officer Elections this July.

As for the status of the checking account and savings account: The checking account will be closed out and funds transferred to Stephanie's bank. The savings account and the Certificate of Deposit mature in April. Valorie Floyd has stated that she can take care of that after the maturity date and have it transferred then. Brian Hacker asked if the records could be transferred to a memory stick before our next meeting.

Brian Hacker asked our Secretary, Linda Russell (who graciously offered to help in any way she could) to take on the Conservation T-shirt ordering process. Linda agreed to take on this

project. Brian will send out an email to all Conservation Districts asking them to place orders through Linda instead of Valorie.

The call ended at 10:30 a.m.

Minutes respectfully submitted by

Linda Russell
KACDE Secretary

Later in the day on March 6, 2009, President Brian Hacker sent out a letter to participants on the special conference call explaining the details of this matter. In the letter he stated that after the conference call, Stephanie Young contacted him and resigned her current position as Vice President. Brian Hacker asked Cindy King to fill the unexpired term as Vice President. Cindy graciously agreed to fill the office only until officer elections occur this July.

On March 9th, Linda Smith sent a letter to everyone that participated in the conference call. She conferred with KACDE President Brian Hacker before sending the letter. She has watched this Association grow by leaps and bounds and doesn't want someone to look upon our association questionably. We must be very careful that we have everything in line with our 501(C)3 status.

Speaking on behalf of the association, and not personally, she stated some concerns of the President appointing someone when an office is vacated before the term is complete, (even though it is stated in the Bylaws of the President's authority to do so). She feels that the membership should be notified of the opening and let them have an opportunity to volunteer for the respective office and to be able to give comments before the President makes a decision. One person holding 3 offices was only a concern for KACDE and how we are perceived. It had no bearing on the person that volunteered for the job. Every employees should be given a chance to serve if they so wish.

She also believes that the Treasurer should handle the Conservation tee shirt ordering. Monies should be in one bank so everything is in order when time for our audit.

She feels that KACDE needs to develop guidelines for ethical conduct. She had already been reading NCDEA Ethics of Conduct and had already thought this may be something we may need to consider. No one in this association would intentionally do anything unethical, this would just be a preventive measure for the future.

We need everyone on all committees to get involved and do their part. Sharing ideas may be the very thing that makes this association more successful.

It is to be noted that a copy of President Brian Hacker's and Linda Smith's letters are attached to the original minutes.