

Kentucky Shine

Winter 2011

KACDE News for Partners in Conservation

Fellow District Employees,

What a whirl-wind summer/fall this has been!! Seems like each of us are constantly running from one event to another...juggling work, home, church, community events... and now — the holidays!! Despite all the juggling, I want to take just a moment to brag on Kentucky District Employees...

Of course, our Annual Conference at Jabez is always a huge success! So much is packed into those few, short days...so much coordination, effort, and planning (by so many)... and, if you've ever attended, you know that it's all worthwhile! I can honestly say that it is the most worthwhile and valuable training that can be found — and if at all possible, you shouldn't miss it!! Thank you to all the District Employees who make this time so memorable!

Since we're talking about the value of Kentucky District Employees, I cannot help but mention the invaluable contributions made to the SECDEA Annual meeting this past November. Kentucky definitely shined in Pigeon Forge! From the Board meeting on Monday until the Banquet event on Wednesday night, Kentucky proved again and again to be one of the strongest Associations in the southeast.

Presentations were made throughout the Conference by several KACDE members, including: Sarah Wood, Michelle Ogden, Linda Smith, Martha Newby, Leslie Fourqurean, Cindy King, Melinda Kemper, Linda Russell, Natalie Browning, Zach Gentry, and Ruthi Pike.... All did an outstanding job using their skills and talent to promote their state and our Association! Thank you so much for representing Kentucky well!

Thank all of you for your efforts toward conservation... and have a very Merry Christmas!

2011-2012 KACDE Officer Team

(back row, left to right)

Wanda Gilbert, Leslie Fourqurean,
Penny Warwick, Linda Smith,
Martha Newby, Brian Hacker

(front row, left to right)

Phylis V. Brooks (NACD),
Sandy Gay, Melinda Kemper
(not pictured) Neil Decker,
Debbie Eubank, Joy Edwards,
Tracy Yocum, Terri Shaw,
Stephanie Young



Brian Hacker

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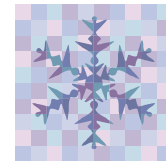
Upcoming KACDE Events

December

- 16th - KACDE Executive Board Meeting
- 31st - State Conservation Art & Writing winners due to DOC

January

- 5th? - Report on DIGS due to DOC
- 20th - KACDE Conference Call (*tentative*)
- 26th or 27th - joint KACD/SWC Commission Meeting?, Frankfort (*tentative*)
- 28th-February 1st - NACD Annual Meeting, Las Vegas NV



February

- TBA - KACDE Executive Board Meeting/Conference Call

Conservation T-shirts Available



Once again, T-shirts are available to Districts in Kentucky to promote or award those who have participated in District programs throughout the year. You may contact Valley Apparel to place orders, then an invoice for the shirts (including the price of shipping & handling) will then be sent to the District by our Treasurer, Wanda Gilbert. **Please do not send any payment until you receive your invoice!** This year's theme is "Where Kentucky's Wild Things Are" — and the t-shirt logo was designed by Melissa Clark from Winchester!

Mail or fax your order to:

Valley Apparel & Signs
 1353 Plum Creek Road
 Taylorsville, KY 40071

Contact Pam @ 502-477-5444

Fax: 502-477-5896

Need an order form? Contact Wanda at
wanda.gilbert@gmail.com

Where Kentucky's Wild Things Are

**ORDER FORM INCLUDED ON
 PAGE 5 OF THIS NEWSLETTER**

2011 KACDE Annual Conference



2011 SECDEA Annual Conference



**Special thanks to all who proved (once again) that KY still shines in the Southeast
Kentucky was well represented!!**





KACDE T-Shirt Order Form 2011-12 Art & Writing Contest

Order Date _____
 District: _____
 Attention To: _____
 Shipping _____
 Address: _____
 Make Check
 Payable To: _____

KACDE
 206 North Main Street
 Burkesville, KY 42717
 Phone: (270) 864-2606 Fax: (270) 864-5309
 Email: wanda.gilbert@gmail.com

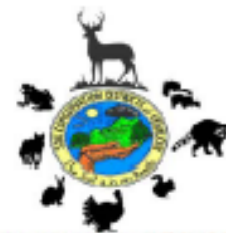
	Qty	Price Each	Total
Youth Sizes			
XS		7.25	\$0.00
Small		7.25	\$0.00
Medium		7.25	\$0.00
Large		7.25	\$0.00
Adult Sizes			
Small		7.25	\$0.00
Medium		7.25	\$0.00
Large		7.25	\$0.00
XLarge		7.25	\$0.00
XXLarge		9.25	\$0.00
XXXLarge		14.25	\$0.00
Color (other than white - \$1.00 additional charge per shirt)			\$0.00
Sub-total			\$0.00
Shipping (do not tally - amount will be billed)			\$0.00
Total # of shirts ordered _____ 0 Total			\$0.00

shirt color: ___ white ___ ash grey ___ natural

Minimum of 12 shirts must be ordered before they can personalize the shirts.
Shipping cost is approximately .25 per shirt (do not send - amount will be billed)

Mail or fax form to:
 Valley Apparel & Signs
 1353 Plum Creek Road
 Taylorsville, KY 40071
 Fax #: 502.477.5896

e-mail valleyapparel@bellsouth.net
 Questions??? Contact Pam @ 502.477.5444



Where Kentucky's Wild Things Are

**Bill for t-shirts will be sent from KACDE
 and will include cost of shipping with the invoice**

Employee & Supervisor Choice Awards

2011 District Employee of the Year

Leslie Fourqurean



EXCERPTS FROM APPLICATION:

Because of the initiative this person has taken since their hire date, anyone could easily assume that this individual has been employed much longer. The applicant makes a conscious decision to go above and beyond on each task that is presented. With moral character, education, and people skills combined, this applicant makes an

unbeatable district employee... is not only the Vice President of the state association of conservation district employees, but is also a dedicated secretary to the local board, as well as four NRCS employees and one additional district employee. This person maintains correspondence and financial records for the local district as well as two watershed districts, in addition to over 12 local agricultural districts in the county...nominee is excellent in organizing events, such as the annual tree giveaway held in the spring which is incorporated as a county wide outreach program, along with the annual poster and writing contest, and the county dinner and awards banquet held each March. This individual takes pride in attending the district board meetings and does an excellent job in explaining the monthly business that has been accomplished, along with keeping track of items that are in the county conservation district's program of work. In addition to the secretarial duties, this applicant is also proficient with NRCS computer programs and assists the technicians with producing maps. This nominee has spent nearly their entire life on a farm which has given the applicant a good working relationship with fellow landowners while establishing credibility with them as well.

This individual has excelled not only at the district level, but at the state level as well. With ambitious attitude this nominee has been determined to be skilled in the state programs and policies so that the individual can continue to aid landowners, while offering the most beneficial assistance available for them...is always energetic about attending state conventions and trainings to further awareness of how to preserve and conserve the natural resources of not only the applicants own area, but of the entire state...has served on multiple committees for the district employee association as well as area representative and vice president position. Not only has this applicant been beneficial to local landowners, this person has been influential in scheduling and organizing both leadership and educational workshops so that other district employees can further their knowledge.

This person's community involvement shows a lot about their character as a person, which also strengthens the credibility as a trustworthy employee. This person adores two wonderful children and plays an active role as a supportive parent in the local FFA organization...and in livestock competitions, including participation in the local and state fairs. This person is extremely active in a local Church serving as AWANA group leader, VBS Director, youth worker and supporter, as well as a volunteer in the nursery. As if that wasn't enough, this individual also runs the audio/visual equipment for the Church. There is something to be said about this applicant's faithfulness to family, Church, and work. This individual always puts the needs of others in front of their own needs. The compassion this individual displays for others is out of this world. If there ever was a deserving individual, I know that this one can't be beat.

2011 District Supervisor of the Year

Dan Ellison



Mr. Dan Ellison has been a District Supervisor with the Graves County SWCD in Mayfield, KY for over 20 years. Mr. Ellison represents the District Board in many capacities within the community – including serving on several other local boards, as well as working very closely with

his local elected officials. Being extremely involved in local, regional, and national conservation activities – Mr. Ellison always represents conservation districts and conservation district employees well.

On the state level, Mr. Ellison currently serves as Vice-President of the Kentucky Association of Conservation Districts. In this role, he is active in the planning process of state association events, including the state annual meeting and training workshops, an Annual Legislative event (formerly the Wild Game Dinner) hosted by the Association at the state capitol, and an annual delegation to Washington D.C. to visit our state representatives.

On the regional level, Mr. Ellison has served as the Southeast Region RC&D Vice President (until 2011) and continues to participate in all Southeast NACD activities – including, serving on several Southeast and National committees.

Mr. Ellison has been a long-standing supporter of the DEA in Kentucky. At state and regional meetings, he continually encourages other supervisors and employees to participate in KACDE training events and activities. During this past year, he and four other Supervisors attended our KACDE Annual Conference and Training Workshop at Jabez.

Mr. Ellison has been an asset in the promotion of the District Employee Association in Kentucky – and we considered it an honor for him to be nominated to represent both Kentucky and the Southeast Conservation District Employee Association (SECDEA) as the Outstanding Conservation District Official for 2011!



NOTE: Mr. Ellison's nomination will be considered for National recognition, which could be presented during the NACD Annual Meeting in February 2012.

Awards Committee Report

wanda gilbert, committee chair

2011-2012 Kentucky Shine Recipients

Melinda Kemper - Fayette County

Neil Decker - Crittenden County

Betty Workman - Hickman County

Dorothy Mocko - Webster County

Congratulations to each of these KACDE Members!

2011-12 Featured Articles

Supervisors and District Employees recently recognized....

Supervisor "Super Star" Recognition

Tommy Long - Allen County

James B. McElroy - Union County

Limelight Recognition

Kay Williams - Pendleton County

Tara Duncan - Nicholas County

Jan Cole - Webster County

Sarah Woods - Hardin County

Jessie Baldwin - Hopkins County

Betty Hardison - Todd County

If you get a chance, get to know these supervisors and fellow district employees by following the articles sent out each month via email!



***KENTUCKY ASSOCIATION OF
CONSERVATION DISTRICT EMPLOYEES
2011-2012 MEMBERSHIP DUES FORM***

Name: _____
 District: _____ Area Number _____
 Business Address: _____
 City: _____ State _____ Zip Code: _____
 Phone: _____
 E-mail Address: _____
 Start Employment Date: _____ Birth Date (Month/Day) _____
 Would you like your photo included in the directory? Yes _____ No _____

Dues (Please Mark One)

Membership Dues are for one (1) year (July 1 – June 30).

Check one:

- New Member
- Renewal

Check one:

- District Employee (\$12)
- DOC Employee (Associate) \$12
- Other Associate \$12
- Organization (Group) \$25
- Supervisor (Associate) \$12
- NRCS Employee (Associate) \$12
- Supervisor Board (Group) \$25

Make Checks Payable to: Kentucky Association of Conservation District Employees (KACDE)

Mail To: Wanda Gilbert
 Cumberland County Conservation District
 206 North Main Street
 Burkesville, KY 42717

Receipt of 2011-2012 KACDE Membership Dues

(Please keep this portion for your receipt.)

Name: _____
 Membership Type: _____ Amount Paid: _____ Check #: _____ Date Paid: _____

Donor Recognition

KACDE would like to thank all of the districts that helped donate to our programs. We could not do it without YOU!!! Our goal is to have the best training we can have and have all employees be as professional as they need to be!!

Special Thanks to Our 2011 Donors:

Golden Tractor Award - \$300 or more

Allen County Conservation District
Mammoth Cave RC&D Council
Russell County Conservation District
Union County Conservation District

Silver Plow Award - \$200 - \$299

Boyd County Conservation District
Christian County Conservation District
Fayette Co. Conservation District
Knox County Conservation District
Warren County Conservation District
Woodford County Conservation District

Bronze Tiller Award - \$100-\$199

Daviess Co. Conservation District
Franklin County Conservation District
Hopkins County Conservation District
Lee County Conservation District
Ohio County Conservation District
Owsley County Conservation District
Wayne County Conservation District

Handtool Award - Up to \$100

Bracken County Conservation District
Campbell County Conservation District
Cumberland County Conservation District
Estill County Conservation District
Jackson County Conservation District
Marion County Conservation District
Morgan County Conservation District
Owsley County Conservation District
Pendleton County Conservation District
Rockcastle County Conservation District

Consider asking your District to become a sponsor today!

2011-2012 KACDE Membership Roster

KACDE Members for 2011-2012 are found below. If your name is not on this list and you would like to be a member please fill out the membership form found elsewhere in this newsletter. Send your \$12 dues to Wanda Gilbert, KACDE Treasurer, Cumberland County Conservation District, or contact her at wanda.gilbert@gmail.com.

Area 1

Danny Sherrill, Caldwell County
Leslie Fourqurean, Christian County, Vice President
 Betty Workman, Hickman County
 Johnetta Taylor, Livingston County
 Susan Kyler, Trigg County

Area 2

Jesse Baldwin, Hopkins County
 Emily Knight, Muhlenberg County
 Barbara Swindler, Ohio County
 Betty Hardison, Todd County
 Melissa Johnson, Todd County
Debbie Eubank, Union County, Area Representative
 Dorothy Mocko, Webster County
 Jan Cole, Webster County
 Pam Denton, Associate, Henderson County

Area 3

Linda Smith, Allen County, Past President
 Shelly Isenberg, Allen County
 Cynthia Akin, Green County
 Sarah Woods, Hardin County
 Connie Meador, Hart County
 Charlotte Lawson, Meade County
 Beverly Buchanan, Warren County
Penny Warwick, Warren County, Area Representative
 Allen County Conservation District
 Sharon Cundiff, Associate, Hardin County

Area 4

Joy Edwards, Jefferson County, Area Representative
 Natalie Browning, Marion County
 Shauna M. Buchert, Oldham County
 Ann Griffin, Shelby County
 Oldham County Conservation District
 Kerry Edwards, Associate, Jefferson County
 Ray Adams, Associate, Jefferson County
 Martha Shewmaker, Associate, Washington County

Area 5

Donna Rath, Bracken County
 Linda Grizzell, Campbell County
 Esta Mae Wallace, Gallatin County
 Kayleigh Evans, Harrison County
 Ramona (Mikki) Croxton, Henry County
 Kay Williams, Pendleton County
 Sanford Record, Associate, Campbell County Supervisor
 Steve Ewalt, Associate, Grant County

Area 6

Patricia Bennett, Clark County
 Lisa Estes, Estill County
 Sonja Estes, Estill County
 Carly Burton, Fayette County
Melinda Kemper, Fayette County, Secretary
 Eric Phillips, Franklin County
Terri Shaw, Franklin County, Area Representative
 Jimmy Marcum, Madison County
 Cindy King, Scott County
 Diane Napolitano, Scott County
 Lillie Cox, Woodford County
Martha Newby, Woodford County, Reporter
 Sherley Carmickle, Associate, Woodford County

Area 7

Hannah Browning, Bell County
 Valorie Floyd, Casey County
Wanda Gilbert, Cumberland County, Treasurer
Brian Hacker, Knox County, KACDE President
 Linda Davidson, Knox County
 Zack Gentry, Rockcastle County
 Jennifer Hardwick, Russell County
 Linda Russell, Taylor County
 Katrenia Caddell, Whitley County
 Vickie Hart, Whitley County
 Cumberland County Conservation District
 Avo Huddleston, Associate, Cumberland County
 Diane Mowers, Associate, Cumberland County
 Dylan Gilbert, Associate, Cumberland County
 Joshua Hacker, Associate, Knox County
 Steve Russell, Associate, Taylor County

2011-2012 Membership Roster Continued

Area 8

Jennifer Moore, Boyd County
Stephanie Young, Boyd County, Area Representative
 Emily Anderson, Fleming County
 Randall Meadows, Fleming County
 Sharon Hunt, Fleming County
 Tracy Eubanks, Fleming County
 Kim Griffith, Greenup County
 Faye Ferrell, Montgomery County
 Boyd County Conservation District

Area 9

Crystal Stewart, Clay County
 Susie Mavinidis, Harlan County
 Patti Noe, Lee/Owsley County
Sandy Gay, Lee/Owsley County, Historian/Area Rep
 Kevin Hileman, Wolfe County
 Linda Patrick, Wolfe County
 Phyllis Amyx, Wolfe County

**If your name is not included on this list
 and you have paid your membership dues,
 please notify your Area Representative.
 If you have not — consider joining today!**

Honorary Members

Tommy Brooks, SECDEA President
 2005 KACDE Conference Speaker

Tom Buchanan, 2005 KACDE Conference Speaker

David Sawyer, Former NRCS State Conservationist
 2006 KACD Convention

Jim Lacy, Supporter of KACDE
 2006 KACD Convention

Lynn Sprague, Chief of District Operations, North
 Carolina, 2006 KACDE Conference

Phylis Vandevere, NACD Representative
 2006 KACDE Conference Speaker

John Finch, SE NACD Chair
 2007 KACDE Conference Speaker

John Redding, NACD President
 2008 KACDE Conference Speaker

J.R. Williamson, Scott Co. - KACDE Supporter
 2008 KACDE Conference

Mendel Wade, SECDEA President
 2009 KACDE Conference Speaker

Connie Richmeier, NCDEA President
 2010 KACDE Conference Speaker

Susan Schultz, NACD Education Coordinator
 2010 KACDE Conference Speaker

Jeff Rice, KACD President
 2011 KACDE Conference

Fundraising Update

Special “thank you’s” to all who participate each year in our annual fundraisers! As most of you know — one of our greatest supporters won two major fundraisers this year.... The drawing for the Membership Basket in July and the Kindle raffle this past September.... Thank you, Sanford Reccord — and congratulations!!



Dues Structure

Dues are \$12 per year for District Employees
 \$12 for Individual Supervisor or Associate
 \$25 for Organization (District Board, RC&D Council)
 For more info - Membership form in newsletter or check www.kacde.org

KACDE Board

Brian Hacker, Knox County, President
Leslie Fourquarean, Christian County, Vice-President
Melinda Kemper, Fayette County, Secretary
Wanda Gilbert, Cumberland County, Treasurer
Martha Newby, Woodford County, Reporter
Linda Smith, Allen County, Past President
Neil Decker, Crittenden County, Area 1 Representative
Debbie Eubank, Union County, Area 2 Representative
Penny Warwick, Warren County, Area 3 Representative
Joy Edwards, Jefferson County, Area 4 Representative
Tracy Yocum, Carroll County, Area 5 Representative
Terri Shaw, Franklin County, Area 6 Representative
Wanda Gilbert, Cumberland County, Area 7 Representative
Stephanie Young, Boyd County, Area 8 Representative
Sandy Gay, Lee/Owsley Counties, Area 9 Representative

KACDE Vision Statement

KACDE promotes our natural resources through education and encourages professionalism of all conservation district employees.

KACDE Mission Statement

KACDE strives to enhance our natural resources by promoting conservation programs, encouraging and supporting the professional development of all conservation district employees while working in harmony with the Kentucky Conservation Partnership.