



Kentucky Association of Conservation District Employees News & Views

President's Report

Volume I, Issue 7

January 2009

Joint Partnership Training with other KY Conservation Agencies

Much of the month of December was spent with Kentucky's Conservation Partners traveling the state...sharing the newest ideas, setting future goals and strengthen partnerships. It was an exciting opportunity for me to get to meet many of you — the District Employees across our great state.

During the four different stops across Kentucky, both Steve Coleman and myself were joined by several different Partners. Along with the staff from the Division of Conservation, we were also joined by other KACDE Representatives from each area.

Mr. Thomas Perrin, NRCS State Conservationist, was able to attend giving a resounding "Thank You" to District Employees for their help during the recent NRCS Audit. He also vowed to strengthen the partnership between DOC, KACD, and KACDE.

We were also joined by many representatives from both KACD, as well as members of the Soil & Water Commission who also pledged to strengthen their partnership with Districts and District Employees.

Mr. Coleman gave updates and reminders on several DOC programs, including the imminent possibility of budget cuts. During these difficult times, it is urgent for us to partner together and rely on the strengths of agencies with the same mindset as we have. He encouraged each District Supervisor to allow training to be utilized by District Employees to continue to make our role in conservation relevant during changing times. He even encouraged them to take advantage of all training opportunities—including those provided by KACDE.

I was especially proud of those District Employees who "shined" during these meetings—giving us a glimpse of the day to day operations in their offices. A special Thank You to Jennifer Hardwick, Christie Cook, Michele Goble, Linda Patrick, Stephanie Young, Kim Brown, Diana Penrod and supervisors from Campbell & Mercer counties. Thank you so much for your efforts. Also, thank you for allowing me the experience of traveling the state for you this past December!



Inside this issue:

Mid Year Board Meeting	2
KACDE Benevolence Committee Fundraiser	2
Tentative KACDE Board Meeting Schedule	2
Awards Committee Reports	3
Conservation T-Shirts on Sale	3
Agencies Partner with Missionary	3
Letter from one of our own	4

Recent eVote by Membership

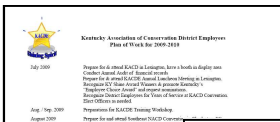
In Mid-December, we asked each of you to participate in a desperate attempt to amend our bylaws in a short amount of time to appease recommendations made by the Internal Revenue Service. These changes would allow our organization to qualify as a 501(c)3 Tax Exempt Organization. As most of you are also aware, we asked for your eVote on two separate issues to clarify our Bylaws for this purpose. Thanks to your willingness to participate, we did receive the 2/3 majority vote needed to

make these changes by the necessary deadline. I am happy to let you know that all paperwork was sent to the IRS on December 18th -- long before the December 29th deadline. While we have yet to hear from the IRS, I am confident that we have done all required as an organization to qualify for this Non-Profit status. Thanks to you, the membership of KACDE, we are on our way to having our Non-Profit/Tax Exempt Status. Thank you again for your quick response!

UPDATE:
As of today, January 22 we are official! Today we received official notification from the IRS that we are exempt from Federal income tax under section 501(c)3 of the Internal Revenue Code.

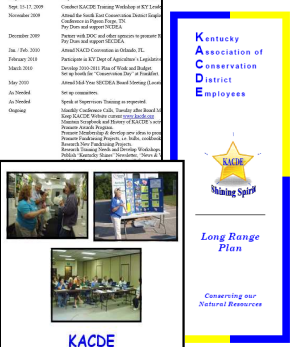
Thank you for your continued support!!

KACDE's Vision is to promote our natural resources through education and to encourage professionalism of all Conservation District Employees



Kentucky Association of Conservation District Employees
Plan of Work for 2008-2009

July 2008
Prepare for annual KACDE in Lexington. Items to handle in digital area
Conduct Annual Meeting of District Employees
Review and approve 2008-2009 Budget
Review and approve 2008-2009 Calendar
Review and approve 2008-2009 Employee Directory
Review and approve 2008-2009 Long Range Plan
Review and approve 2008-2009 Newsletter



Kentucky Association of Conservation District Employees



Long Range Plan
Conserving our Natural Resources



KACDE
4th Annual State Convention
September 16-18, 2008

Kentucky Leadership Center
Jabez, KY

Mid Year Board Meeting

Recently, several of the Board Members combined forces for several days to prepare for the upcoming year. Much of the planning and implementation of “behind the scene” activities normally occurs through the efforts of a handful. Yet, this year we wanted to spread around the workload and begin this process in an environment free from the “day-to-day” office distractions. The Board met to discuss such activities as developing our Five Year Long Range Plan, Annual Plan of Work, our Annual Budget, our yearly Calendar, as well as updating the Employee Directory.

Also, much discussion and planning occurred concerning our Annual Business Luncheon scheduled to occur during the KACD Convention, as well as our very own Annual KACDE Convention. Many of these things go “sight unseen”, yet several capable individuals keep your association going by accomplishing these things for you. Rest assured, your KACDE representatives have your best interests at heart. These are some of the best folks in the state — and they do their best to represent you well! Be very proud of your Association. I know that I am!!! Thanks to everyone who continues to make KACDE Shine!!

Officer Nominations Needed

Have you ever thought about giving back to your Association? Have you ever thought of getting more involved in the development of ideas which will benefit District Employees across KY? If you have, KACDE needs you! Whether you volunteer to serve on a standing committee or you are willing to serve as an officer or board member — your Association needs you!

Please consider serving your fellow District Employees by becoming involved in KACDE. If you ARE willing to serve as an officer, please send your letter of intent for officer nomination to Linda Smith KACDE Past President and Nominating Committee Chair. Elections occur at our Business Luncheon held during the KACD Convention in July. Become involved — volunteer to serve!

Proposed KACDE Board Meeting Schedule

February 10th
Woodford County

March 13th
Allen County

April 17th
Russell County

May 8th
Boyd County

July 10th
Woodford County *

July 19th
KACD Convention

August 2009
To Be Announced

September 14th
KACDE Convention

November 10th
SECDEA Conference

December 11th
Jefferson County

** denotes a work day*

Make plans to attend KACDE's Business Luncheon during this year's KACD Convention in Louisville, KY!

KACDE Benevolence Committee Fundraiser

Recently, Stephanie Young (Vice Pres & Benevolence Committee Chair) began making “phone jewelry” to sell as a fundraiser for the KACDE Benevolence Committee. The jewelry project was her idea — and she enjoys making them, especially for this cause. As you may be aware, the KACDE Benevolence Committee will make donations to any District Employee in need of financial help.

Each donation will also be made anonymously. However, we cannot begin making donations until we have raised at least \$500. The Benevolence Committee acquires funding by auctioning one item during our Annual Convention in September, by personal donations, and through special fundraisers - like “phone jewelry”.

Please make plans to buy yours today. You or one of your best friend may be the one who needs the help!

Call or email Stephanie today to purchase your “phone jewelry”, or stop by our booth during the KACD Convention in July!

bcconservation@gmail.com
or call 606-928-8027





Awards Committee Reports

According to Ms. Wanda Gilbert (Awards Committee Chair), we have the following nominations for KY Shine Awards:

For the month of December— Ms. Charlotte Lawson from Meade County. Charlotte has been employed by the Meade County Conservation District since 1969. She is to be commended for her years of service to Conservation in Kentucky. Congratulations to Charlotte Lawson, KY Shine Award Nominee for the month of December!

For the month of January — Ms. Stephanie Young from Boyd County. Recently recognized by the Southeast Conservation District Employee Association, Stephanie has proven her loyalty and dedication to her District, KACDE, and SECDEA time and time again. However, when push comes to shove, she will tell you that her heart definitely belongs to Kentucky. Thank you and congratulations to Stephanie Young, the KY Shine Award Nominee for the month of January!

Also being recognized this month is a Supervisor from Taylor County - Mr., Donald Gaines. Mr. Gaines has been a board member for 37 years and held the office of treasurer for most of those years. During his time as a Supervisor, he has also completed two terms as a Commissioner on the Board of the Soil and Water Conservation Commission. Thank you and Congratulations to Mr. Donald Gaines for his contribution to conservation efforts throughout the years!!



Charlotte Lawson (Meade Co.)
December KY Shine Nominee



Stephanie Young (Boyd Co.)
January KY Shine Nominee

Conservation T-Shirts on Sale

Once again, T-shirts are available to Districts in Kentucky to promote or award those who have participated in District Programs throughout the year. The process continues to be the same as last year. You may contact Valley Apparel to place orders, then an invoice for the shirts and shipping & handling will be sent to the District by our Treasurer, Valorie Floyd. Please do not send any payment until you receive your invoice! This year's theme is "Working Trees: Kentucky's Renewable Future".

All Youth Sizes are \$7.00 each, as well as all adult sizes except XXLarge (\$9.00) thru XXXXLarge (\$14.00)

Mail or Fax your order to:

Valley Apparel & Signs
1353 Plum Creek Road
Taylorsville, KY 40071
Fax: 502-477-5896
Contact Pam @ 502-477-5444

Need Order Form? Contact Valorie at valorie.floyd@kv.nacdnet.net



Agricultural Agencies Partner with Missionary

Having traveled on a Mission trip to Malawi in 2006 – We saw the need for Agricultural education, fertilizer, and seeds.

The Baptist Union of Zimbabwe is asking Baptist Global Response for funds to purchase \$10,000 worth of fertilizer for 200 families who will be given 22 pounds of seed corn. They are estimating giving 110 pounds of 6-12-12 and 110 pounds of Ammonium nitrate to each family. Mark Hatfield with

over 20 years experience in Southern Africa is coordinating the efforts for Baptist Global Response. Mark grew up in the Ashland, KY area and has an Agronomy degree from UK. Before coming overseas, he was a district conservationist with the Soil Conservation Service both in Kentucky and Ohio. To learn more about Baptist Global Response go to www.gobgr.org. We trust Baptist Global Response that your donation will go to meet the

needs of families in Southern Africa. Helping them fight hunger is the first step in meeting the physical and spiritual needs of the African peoples. Please join us with your donations to Baptist Global Response. Make Checks payable to: Baptist Global Response, 402 BNA Drive Suite 411, Nashville, TN 37217-2546 and write "Southern Africa Ag project" on the notes line or send to Glenville Baptist Church- 10517 Hwy 81, Utica, Ky. 42376



Upon recommendations from Jeff Rice, KACD President, the Board of KACDE asks that all consider contributing to this Agricultural Endeavor. Please pass this information on to all who may be interested.



President's Report



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Our hearts and prayers are with Linda for a speedy recovery!!

January 20, 2009

Greetings,

We are experiencing one of those cold blistery days, when everyone wishes they were cuddled up around a cozy warm fire. We wish we were sitting around with a group of friends, enjoying their company and just relaxing with a cup of hot chocolate.

But work goes on, and we are in the rush to complete W-2's, 1099's and all those last minutes duties.

I am happy to say that I am back at work, trying to get caught up on all those monthly reports and getting back in a routine again. My healing is slow, but I am improving each day.

I was overwhelmed with the thoughtfulness that I received during my recovery. I want to express my sincere thanks to each of you that sent cards, called, brought food, visited, and last but not least sent up prayers for a speedy recovery for me.

Friends like you are so hard to find. I thank you from the bottom of my heart. May God bless each and every one of you for your friendship, kindness and thoughtfulness!

I love you all.

Sincerely,

Linda Smith

Linda Smith, Allen Co.



KACDE Governing Board

Executive Board:

Brian D. Hacker, President

Martha Newby, Reporter

Stephanie Young, Vice President

Linda Smith, Past President

Linda Russell, Secretary

Ruth Pike, Advisor

Valorie Floyd, Treasurer

Area Representatives:

Leslie Fourqurean, Area 1

Terri Shaw, Area 6

Debbie Eubank, Area 2

Wanda Gilbert, Area 7

Shelley Isenberg, Area 3

Stephanie Young, Area 8

Joy Edwards, Area 4

Sandy Gay, Area 9