

Volume I, Issue 5

October 2008



KENTUCKY ASSOCIATION OF CONSERVATION DISTRICT EMPLOYEES

KACDE NEWS & VIEWS

Preparations Underway for SECDEA Annual Conference



Plans are well underway for this year's annual SECDEA Conference in Pigeon Forge. Because so many positive comments were received at last year's conference, plans were started for this year's conference the very next day!!!

"Imagine...Believe...Achieve..." is the theme for our 2008 Conference in Pigeon Forge. The deadline is Oct. 8 for hotel reservations and Oct. 15th for registration. After reviewing the evaluations from last year, we feel like we have a great meeting lined up, some of which is a continuation of last year. We will have more on Working with Digital Photography, Grant Writing, Agrability, and Conservation Motivation. If you haven't made plans to attend yet, make plans soon!

Information for registration and hotel accommodations are on our website or you can contact your Area Rep for more information. Don't miss the chance to learn from other states in our region!

Also, if you want to volunteer to serve as a Board Member for the South East, nominations are being taken until this Friday, October 17th. Contact Tommy Brooks or your Area Rep for more information!

See you in Pigeon Forge!

Highlights for this year's Conference....

Tuesday:

- Special Session on *AgrAbility* given by Joetta White
- Special Speaker, Ms. Phyllis Vandervere
- Special Session on *Conservation Motivation* given by Eric Dupree from Western KY University

Wednesday:

- Special Session on *Grant Writing* given by our own Ruthi Pike
- Special Session on *Utilizing Your Digital Photography* by Mike Doxey



I want to express my deepest appreciation to all those who've devoted time and effort to KACDE over the past years — but especially the past three months.

I would have never dreamed that so much thought and preparation went into the large events, such as the KACD Business Luncheon or the KACDE Annual Convention. But, more than that, I would surely have never believed how much went into the day-to-day operations of KACDE!

There is so much to keep abreast of, so much information to disseminate, so many records to keep, so many phone calls to make... whew, I'm worn out just thinking about it!

I'm trying to let you know just how much I appreciate these ladies that you have surrounded me with! There is no greater team in all the state of Kentucky who could get more done with the least amount than this group of ladies!



They know how to do their job — and do it well! They truly represent you, the members of KACDE in KY— and they represent the best!

Thank you so much ladies for all you do....for me, for your Districts, and for KACDE Employees.... You DO make us shine!

Brian D. Hacker

KACDE UPCOMING EVENTS

KY RC&D Mtg.

Oct.21st—10:30 (EST)
Bardstown Civic Ctr.

SECDEA Mtg.

Nov.11th-12th
Music Road Inn
Pigeon Forge, TN

Board Meeting

Nov.11th—7:00pm
Pigeon Forge, TN

Conference Call

Nov.18th—10:00 (EST)

Tentative Training

Dec.8th-11th
Statewide

Board Meeting

Dec.12th-10:30 (EST)
Jefferson Co.

Conference Call

Dec.16th-10:00 (EST)

Mid-Year Board Mtg.

Jan.13-15th, 2009
Jabez, KY

Ruthi Pike nominated to serve as Advisor on KACDE Governing Board

During a recent meeting with the KACDE Governing Board, a decision was made to add the expertise and talents of one of our own members to the Board. Ms. Ruthi Pike, Coordinator of the Mammoth Cave RC&D, was asked to join our Board as an Advisor.

Ruthi has not only been a KACDE member for the past several years, but has continually shared her grant writing skills with the attendees at our annual convention for the past two. She is a never-ending source of information and will serve as another invaluable asset to our Association.

If you can't get enough of her grant writing skills — don't miss her session on Grant Writing at Pigeon Forge in November!!

Ruthi, welcome to the Board of KACDE!



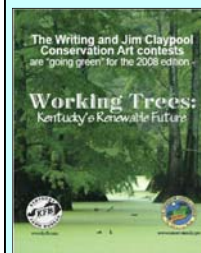


The “Hands On” Approach

During our 4th Annual Convention this year, many of us were impressed that we need to add a “Hands On” activity to next year’s convention agenda. This, coupled with the fact that this will be KACDE’s 5th year at Jabez, we feel that we should do something for the Leadership Training Center in return for their great hospitality.

Out of these notions was born the idea of putting some conservation on the ground during our annual convention. Plans and designs are now being formulated to develop rain gardens, install rain barrels, develop food plots, an outdoor classroom, and butterfly gardens. While these things are only in the planning stages, the idea is also to help us gain the experience needed to take these ideas back home and pass the experience on to others.

T Shirt Orders



Making plans for the annual Writing and Jim Claypool Conservation Art Contest? Don't forget your T-shirts! You can place your orders with Valley Apparel & Signs at 1353 Plum Creek Road— Taylorsville, KY 40071 or 502-477-5444

and ask for Pam. More information will be out soon—just don't forget to place your orders!

Tentative Training Opportunity



Plans are currently being developed to conduct a joint Training Session for District Supervisors and Employees this Winter. KACDE, partnering with the KY Division of Conservation, plans to conduct training sessions in four different locations across the state.

If you have training ideas or suggestions for employee training that you would like to see offered, please contact your KACDE Area Representative as soon as possible.



South East Refreshments

Once again, it is Kentucky’s turn to provide refreshments during the Annual SECDEA Conference in Pigeon Forge. This year, several employees from across the state are planning to bring homemade items to be served. Also, an idea has been suggested to celebrate and provide KY Proud items from all across the state to serve as well. The idea is to have different KY Made and KY grown items from each area of the state.

If you would be interested in helping to participate in this endeavor, please contact Linda Russell, Stephanie Young, or Martha Newby as soon as possible. We need folks like you to brainstorm for ideas on various items and where they may be found. Please volunteer!

Invitation to State Association RC&D Meeting

Hello, I wanted to make sure everyone was clear with the state association date. The Date is Tuesday, October 21, 2008, and it will begin at 10:30 am EST in Bardstown at the Nelson County Civic Center/Extension Building, 317 South Third Street. The date was listed in the subject on the last e-mail. Sorry if there has been any confusion.

Also added to the agenda is a non profit specialist, Larry Howlett, former IRS tax exempt specialist from the Nashville office who will give a presentation on the new changes for 501(c)3 organizations for 2008 and 2009. There are some rule adjustments and some more changes to the tax form 990. This effects each RC&D Council and the state association. This is going to be excellent information for any 501(c)3 so please ask your council members and administrative assistants to attend. We have also invited the Kentucky Association of Conservation District Employee Association to attend, they are applying for their 501(c)3. If you have any questions please let me know.

Thanks,

Ruth Pike, RC&D Coordinator, NRCS
Mammoth Cave & Green River RC&D Councils



Remember to send in your nomination to serve as a SECDEA Officer by Friday, October 17!

*Remember to
send in your dues
for 2008-2009*



**KENTUCKY ASSOCIATION OF
CONSERVATION DISTRICT
EMPLOYEES**

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*KACDE's vision is to promote our
natural resources through education
and encourage professionalism of all
conservation district employees*

www.kacde.org



Fall Bulb Orders will be taken until October 22

All orders and money must be turned in to Jennifer Hardwick, Special Projects Chair to insure that all orders will be received in time for fall planting.

Make plans to sell, sell, sell! This is one of our best fundraisers of the year!

Thank you, Convention Sponsors!

Allen County	Jefferson County
Ballard County	Lee County
Boyd County	Morgan County
Cumberland County	Ohio County
Estill County	Oldham County
Franklin County	Rockcastle County
Gallatin County	Russell County
Harrison County	Scott County
Hickman County	Union County
Hopkins County	Wayne County
Jackson County	Woodford County

Congratulations to all those Shining Stars!

Kentucky Shine Award

Each month, area representatives will nominate a person, or persons, to be selected as the Kentucky Shine Award. For the last three months, the KACDE Governing Board will decide nominees for the award. This award is to recognize the District Employees who have risen above the call of duty and have done something outstanding for their Conservation District, or perhaps their region, state, or national level.

All of the winners for the monthly KACDE Kentucky Shine Award are eligible to win the KACDE Employee Choice Award that is awarded each year. The state winner will be forwarded to the Southeast Region for competition.

Below is a schedule of area representative nomination rotation. Nominations should be made on the formal KY Shine Award Nomination Form (which is on the back or it can be found on the website - www.kacde.org) and sent to Wanda Gilbert of Cumberland County Conservation District.

Area Rotation Schedule for Nominations

October: Area 1	March: Area 6
November: Area 2	April: Area 7
December: Area 3	May: Area 8
January: Area 4	June: Area 9

July-September will be obligated to the KACDE Executive Board



Each month, a Supervisor is nominated by KACDE membership to be honored as a "Super Star". If you have a District Supervisor you would like to nominate, please contact Jennifer Hardwick as soon as possible.



KACDE proudly presents the "September Super Star" to Glenn Barrick of the Barren County Conservation District.